



Committed to Service. Committed to You.

FUTURZ STAFFING SOLUTIONS PVT. LTD.

Dated: 02nd May 2019

Mr. Rakesh Sarkar
Kolkata.

Dear Rakesh,

It is our pleasure to offer you employment as "HR Consultant", on the following terms and conditions:

1. Your date of joining is **02nd May 2019**. Your monthly salary would be **Rs. 15,630/- CTC**.
2. Your probation period will be for six months. Once this period is completed successfully, you will become a confirmed employee of **FUTURZ STAFFING SOLUTIONS PVT LTD**.
3. Based on your performance during the probation period for Six months, the company reserves the right to reduce / dispense with or extend the probationary period at its sole discretion or terminate your services with immediate effect, without giving any notice or assigning any reasons.
4. You will be entitled for 21 days leave in a year, on pro-rata basis, after successful completion of your probation period.
5. Increments will be based upon your performance and you will be entitled to the same if your performance is found to be satisfactory during the year of service in terms of efficiency, regularity, punctuality and discipline. Increments can be accelerated in case of exceptionally good performance.
6. During the term of your employment with **FUTURZ STAFFING SOLUTIONS PVT LTD**, you will not engage in any employment or any personal gossip or act in any way which conflicts with your duties and obligations to **FUTURZ STAFFING SOLUTIONS PVT LTD** or are contrary to the policies or interests of **FUTURZ STAFFING SOLUTIONS PVT LTD**.
7. In case of termination or resignation as the case may be during probation, notice period applies to employees.
8. If an employee desires to leave the company he/she is to give 30 days notice in writing to the company or pay 30 days in lieu of such notice.

If you are agreeable to the above mentioned terms of employment, kindly sign below and return the acknowledged duplicate copy of this letter as a confirmation of your acceptance.

Background Checks - Your confirmation of offer is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer.

For **FUTURZ STAFFING SOLUTIONS PVT LTD.**



Authorized Signatory.

Agreed to by:



Regd. Off.: 8th Floor, Office No. 826, IJMIMA Towers - Raheja Metroplex, Behind Goregaon Sports Club, opp. Interface Heights, off Link Road, Mindspace, Malad (West), Mumbai - 400 064. • Tel.: 022-67192300 • Fax No.: 022-67192321

Corporate Off.: 602, A Wing, Eureka Towers, off Link Road, Mindspace, Malad (W), Mumbai - 400064. • Tel.: 022-61656767

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